Grade	Step	1	2	3	4	5	6	
10	Hrly	18.24	19.14	20.10	20.87	21.91	23.00	
11	Hrly	19.14	20.10	20.87	21.91	23.00	24.14	
	C6153	Child Developr	nent Center A	Aide I (Associ	ate)			
12	Hrly	20.18	21.15	22.09	23.20	24.31	25.53	
13	Hrly	20.82	21.76	22.89	24.00	25.22	26.47	
	C6002	Mail Clerk						
14	Hrly	21.89	23.00	24.19	25.35	26.58	27.91	
15	Hrly	22.40	23.58	24.76	25.95	27.28	28.65	
	C6013 C6014	Office Assistant I Shipping/Receiving Clerk						
16	Hrly	23.00	24.19	25.35	26.58	28.02	29.43	
	C6152 C6023	Child Development Center Aide II (Teacher) Instructional Aide I						
17	Hrly	23.58	24.76	25.95	27.28	28.62	30.05	
	C6004	Library/Media	Technician					

Grade	Step	1	2	3	4	5	6	
18	Hrly	24.19	25.35	26.58	28.02	29.37	30.84	
	C6167 C6030	Cosmetology O Office Assistan		nt				
19	Hrly	24.76	25.95	27.28	28.62	30.10	31.61	
	C6036 C6038	Career Resoure Storekeeper	ces Aide					
20	Hrly	25.35	26.58	28.02	29.37	30.86	32.40	
	C6027 C6024	Admissions & Public Safety A		stant II				
21	Hrly	25.95	27.28	28.62	30.10	31.59	33.17	
	C6043 C6042 C6184 C6188	Athletic Equipment Manager Staff Assistant Staff Assistant (United Way of the Bay Area) Utility & Sustainability Specialist						
22	Hrly	26.58	28.02	29.37	30.86	32.47	34.10	
	C6143 C6151 C6069 C6177 C6048 C6194	Child Developr Document Mar Document Mar Instructional A	Bookstore Operations Assistant Child Development Center Aide III (Master) Document Management Specialist Document Management Specialist (Measure H) Instructional Aide II Math Instructional Aide II (STEM)					

Grade	Step	1	2	3	4	5	6			
22A	Hrly	26.85	28.31	29.67	31.17	32.80	34.45			
	C6022	Financial Aid A	ssistant							
23	Hrly	27.28	28.62	30.10	31.59	33.20	34.87			
24	Hrly	28.02	29.37	30.86	32.47	34.13	35.84			
	C6050	Admissions & I	Records Asst	III						
	C6005	Library Suppor	rt Specialist							
	C6163	Retention Spec	rialist							
	C6197	Retention Spec	cialist - BSI							
	C6190	Retention Spec	ialist - Stude	nt Equity						
	C6173	Retention Spec	ialist - Unite	d Way of the	Bay Area					
	C6161	Student Life &	Leadership <i>F</i>	Assistant						
24A	Hrly	28.31	29.67	31.17	32.80	34.48	36.20			
	C6039	Accounting Technician								
	C6176	Accounting Tec		asure H)						
	C6139	Multimedia Te	•							
25	Hrly	28.62	30.10	31.59	33.20	34.90	36.65			
	C6019	Staff Announce	er/Producer							

Grade	Step	1	2	3	4	5	6		
26	Hrly	29.37	30.86	32.47	34.13	35.74	37.54		
	C6127	Assistant Proje	ect Director						
	C6175	Assistant Proje	ect Director (	CalSTEP)					
	C6070	Athletic Traine	er						
	C6001	Automotive Te	echnician						
	C6071	Cosmetology A	Aide						
	C6044	Laboratory Te	chnician						
	C6169	Payroll Techni	cian						
	C6154	Reprographics	Technician						
	C6073	Tutor Coordinator/Basic Skills Specialist							
26A	Hrly	29.67	31.17	32.80	34.48	36.12	37.92		
	C6056	Financial Aid Technician							

Grade	Step	1	2	3	4	5	6			
27	Hrly	30.10	31.59	33.20	34.90	36.58	38.41			
	C6055	55 Administrative Assistant								
	CC008	Administrative	e Assistant (I	HSI-STEM)						
	C6178	Administrative	e Assistant (I	Measure H)						
	C0395	<b>Business Oper</b>	ations Facili	ties Coordinat	tor					
	C0394	Business Oper	_		or					
	C6183	Cosmetology P	Program Assi	stant						
	C6142	Division Assist								
	C0466	Housing Progr								
	C6195	Instructional S								
	C6199	Intensive Engl	•							
	C6122	Learning Cente								
	C6051	Membership S								
	C6171	Multimedia Se								
	C6168	Prerequisite/A		•						
	C6079	Program Servi								
	C0466 C6079	Program Servi			Andit					
	C6079 C6174	Program Servi Program Servi		_						
	CC006	Program Servi		•	-					
	CC030	Program Servi		•	(VI)					
	C6028	Public Safety C		Itor STEM						
	C6200	Sparkpoint Co								
	C6201	Transition Coc		ant Funded)						
-										
27A	Hrly	30.41	31.89	33.54	35.25	36.95	38.79			
	C6145	IT Support Ted	chnician I							
28	Hrly	30.86	32.47	34.13	35.74	37.55	39.42			
	C6170	Senior Payroll	Technician							

Grade	Step	1	2	3	4	5	6	
28A	Hrly	31.17	32.80	34.48	36.12	37.92	39.81	
	C6131	Senior Account	ting Technici	an				
29	Hrly	31.59	33.20	34.90	36.58	38.46	40.38	
	C6109 C6078	Dir of Radio Pr FM Program D	_	ntions				
30	Hrly	32.47	34.13	35.74	37.55	39.46	41.44	
	C6144 C6089 C6148 C6179 C4081	Buyer Electronics Technician Project Coordinator I Project Coordinator I (Measure H) Visual Communications Coordinator						
30A	Hrly	32.80	34.48	36.12	37.92	39.86	41.85	
	C6165	Financial Aid R	econciliation	n Specialist				
31	Hrly	33.20	34.90	36.58	38.46	40.41	42.43	
	C0229 C6135 C6031	Campus Facilities Operations Technician Promotions & Web Content Coordinator Public Safety Sergeant						
31A	Hrly	33.54	35.25	36.95	38.84	40.81	42.85	
	C6146 C6130	<u></u>						

Grade	Step	1	2	3	4	5	6
32	Hrly	34.04	35.74	37.54	39.42	41.39	43.46
	C6158	KCSM TV Broa	dcast Operat	ions Enginee	r		
33	Hrly	34.89	36.64	38.47	40.42	42.43	44.54
	C6141	Payroll Specia	list				
34	Hrly	35.74	37.55	39.46	41.48	43.53	45.71
	C6124 C6134 C6150	KCSM Membership Director Senior Buyer Theatre Events Manager					
34A	Hrly	36.12	37.92	39.86	41.89	43.96	46.17
	C6166 C6187 C6147	FA Technical Support Specialist IT Support Specialist IT Support Technician III					
35	Hrly	36.65	38.47	40.39	42.43	44.55	46.79
	C6128	KCSM Underwriting Represent.					

Grade	Step	1	2	3	4	5	6			
35A	Hrly	37.02	38.86	40.80	42.86	45.01	47.25			
	C6121	Network Infrastructure Tech.								
	C4119	Network Infras	structure Tec	ch. (Measure	Н)					
36	Hrly	37.67	39.44	41.42	43.51	45.67	47.95			
	C6116	Broadcast Engi	neer II							
	C6136	Client Service r	nanager KCS	M						
	C6077	KCSM Producti	on Coordina	tor						
	C6162	KCSM Radio Er	ıgineer							
	C6021	KCSM TV Prod	ucer/Directo	or II						
37	Hrly	38.46	40.41	42.46	44.56	46.89	49.23			
	C6164	Accounting Analyst								
	C6187	IT Support Specialist								
	C6101	Programmer Analyst								
	C6156	Web Programn	ner Analyst							
38	Hrly	39.42	41.42	43.53	45.67	48.06	50.47			
	C6149	Project Coordinator II								
	CC013	Project Coordin		sure H)						
39	Hrly	40.39	42.46	44.61	46.81	49.25	51.71			
40	Hrly	41.42	43.53	45.74	48.00	50.49	53.01			
41	Hrly	42.44	44.61	46.88	49.20	51.76	54.35			
	C6111	Senior Broadca	ıst Engineer							